

CONNECTICUT VALLEY HOSPITAL OPERATIONAL PROCEDURE MANUAL

SECTION I:	PATIENT FOCUSED FUNCTIONS
CHAPTER 2:	Assessment
PROCEDURE 2.12:	Patient Care and Gender Specific Assignment
REVISED:	12/99; 03/15/07;03/22/07; 06/03/09; 09/12/16; 02/18
Governing Body Approval:	09/15/16; 04/18

PURPOSE: To provide guidelines for achieving a balance in the gender composition of those providing direct care to the patient.

SCOPE: Clinical Staff

PROCEDURE:

1. Provide treatment in a manner as close as possible to normal life experiences and settings, and specifically, provide a gender balance in staff treaters similar to that in normal community life.
2. Specific individual and situational conditions identified by a professional evaluation may also indicate a need for gender consideration in staffing. These conditions may include, but are not limited to, the following:
 - a. a patient(s) whose psychodynamics indicate that treatment by a clinician of a particular gender is most likely to be effective;
 - b. a patient(s) who has been evaluated to have the potential for or recent history of assaultiveness toward a particular gender;
 - c. a patient(s) who has been evaluated to have symptoms of gender identity disturbance;
 - d. a situation in which a staff member(s) may be or has been subjected to patient accusations of inappropriate sexual behavior;
 - e. a patient(s) request for staff of a specific gender, or professional evaluation that a specific gender would be beneficial for the patient; and
 - f. patient(s) needing assistance with or acquiring supervision of intimate personal hygiene activities.

Patient Care Services will address these needs through permanent or temporary assignments or deployment.

Patient need for specific gender assignment will be documented by physician order and treatment plan. This is not intended to exclude the presence of licensed professionals of opposite gender, specifically physicians and nurses, whose professional education has particularly prepared them to assess care for patients' physical needs.